

# Salary Schedule - Certified Personnel

# New Haven Schools

## 2020-2021

<b>Bachelor's Degree Base Salary</b>	<b>33250</b>
Education Step (Over)	375
Exp. Step (Down) Yrs. 1-14	375
Exp. Step (Down) Yr. 15-40, Columns A/B	300
Exp. Step (Down) Yr. 15-40, Columns C/D	300

<b>Master's Deg. Base Sal.</b>	<b>37000</b>
Education Step (Over)	375
Experience Step (Down)	375

	<b>BS</b>	<b>BS + 8</b>	<b>BS + 16</b>	<b>BS + 24</b>	<b>MS</b>	<b>MS + 15</b>	<b>Specialist</b>
Year of Teaching	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>
1	\$33,250	\$33,625	\$34,000	\$34,375	\$37,000	\$37,375	\$37,750
2	\$33,625	\$34,000	\$34,375	\$34,750	\$37,375	\$37,750	\$38,125
3	\$34,000	\$34,375	\$34,750	\$35,125	\$37,750	\$38,125	\$38,500
4	\$34,375	\$34,750	\$35,125	\$35,500	\$38,125	\$38,500	\$38,875
5	\$34,750	\$35,125	\$35,500	\$35,875	\$38,500	\$38,875	\$39,250
6	\$35,125	\$35,500	\$35,875	\$36,250	\$38,875	\$39,250	\$39,625
7	\$35,500	\$35,875	\$36,250	\$36,625	\$39,250	\$39,625	\$40,000
8	\$35,875	\$36,250	\$36,625	\$37,000	\$39,625	\$40,000	\$40,375
9	\$36,250	\$36,625	\$37,000	\$37,375	\$40,000	\$40,375	\$40,750
10	\$36,625	\$37,000	\$37,375	\$37,750	\$40,375	\$40,750	\$41,125
11	\$37,000	\$37,375	\$37,750	\$38,125	\$40,750	\$41,125	\$41,500
12	\$37,375	\$37,750	\$38,125	\$38,500	\$41,125	\$41,500	\$41,875
13	\$37,750	\$38,125	\$38,500	\$38,875	\$41,500	\$41,875	\$42,250
14	\$38,125	\$38,500	\$38,875	\$39,250	\$41,875	\$42,250	\$42,625
15	\$38,425	\$38,800	\$39,175	\$39,550	\$42,250	\$42,625	\$43,000
16	\$38,725	\$39,100	\$39,475	\$39,850	\$42,625	\$43,000	\$43,375
17	\$39,025	\$39,400	\$39,775	\$40,150	\$43,000	\$43,375	\$43,750
18	\$39,325	\$39,700	\$40,075	\$40,450	\$43,375	\$43,750	\$44,125
19	\$39,625	\$40,000	\$40,375	\$40,750	\$43,750	\$44,125	\$44,500
20	\$39,925	\$40,300	\$40,675	\$41,050	\$44,125	\$44,500	\$44,875
21	\$40,225	\$40,600	\$40,975	\$41,350	\$44,500	\$44,875	\$45,250
22	\$40,525	\$40,900	\$41,275	\$41,650	\$44,875	\$45,250	\$45,625
23	\$40,825	\$41,200	\$41,575	\$41,950	\$45,250	\$45,625	\$46,000
24	\$41,125	\$41,500	\$41,875	\$42,250	\$45,625	\$46,000	\$46,375
25	\$41,425	\$41,800	\$42,175	\$42,550	\$46,000	\$46,375	\$46,750
26	\$41,725	\$42,100	\$42,475	\$42,850	\$46,375	\$46,750	\$47,125
27	\$42,025	\$42,400	\$42,775	\$43,150	\$46,750	\$47,125	\$47,500
28	\$42,325	\$42,700	\$43,075	\$43,450	\$47,125	\$47,500	\$47,875
29	\$42,625	\$43,000	\$43,375	\$43,750	\$47,500	\$47,875	\$48,250
30	\$42,925	\$43,300	\$43,675	\$44,050	\$47,875	\$48,250	\$48,625
31	\$43,225	\$43,600	\$43,975	\$44,350	\$48,250	\$48,625	\$49,000
32	\$43,525	\$43,900	\$44,275	\$44,650	\$48,625	\$49,000	\$49,375
33	\$43,825	\$44,200	\$44,575	\$44,950	\$49,000	\$49,375	\$49,750
34	\$44,125	\$44,500	\$44,875	\$45,250	\$49,375	\$49,750	\$50,125
35	\$44,425	\$44,800	\$45,175	\$45,550	\$49,750	\$50,125	\$50,500
36	\$44,725	\$45,100	\$45,475	\$45,850	\$50,125	\$50,500	\$50,875
37	\$45,025	\$45,400	\$45,775	\$46,150	\$50,500	\$50,875	\$51,250
38	\$45,325	\$45,700	\$46,075	\$46,450	\$50,875	\$51,250	\$51,625
39	\$45,625	\$46,000	\$46,375	\$46,750	\$51,250	\$51,625	\$52,000
40	\$45,925	\$46,300	\$46,675	\$47,050	\$51,625	\$52,000	\$52,375
41	\$46,225	\$46,600	\$46,975	\$47,350	\$52,000	\$52,375	\$52,750
42	\$46,525	\$46,900	\$47,275	\$47,650	\$52,375	\$52,750	\$53,125

**\*\* Substitute Teacher Pay: \$95/day. If certified teacher, after 10 consecutive days, will be paid base teacher salary rate.**

# Wage Schedule - Classified Employees

New Haven Schools  
2020-2021

- Column A:** Cooks/Custodians  
**Column B:** Paraprofessionals, health aides/ nurse with < 60 hrs.  
**Column C:** Bus Drivers, Paraprofessionals, health aides/nurses with > 60 hrs.  
**Column D:** Paraprofessionals with Ed. Degree, Principals Secretaries, Supervisors  
**Column E:** Superintendents Secretary, Technology Assistant  
**Column F:** District Bookkeeper, Technology Coordinator

	0.3936	0.4403	0.487	0.5337	0.5804	0.6271
Year of Work	A	B	C	D	E	F
1	\$10.27	\$11.49	\$12.71	\$13.93	\$15.15	\$16.37
2	\$10.39	\$11.62	\$12.85	\$14.09	\$15.32	\$16.55
3	\$10.50	\$11.75	\$13.00	\$14.24	\$15.49	\$16.74
4	\$10.62	\$11.88	\$13.14	\$14.40	\$15.66	\$16.92
5	\$10.74	\$12.01	\$13.28	\$14.56	\$15.83	\$17.10
6	\$10.85	\$12.14	\$13.43	\$14.71	\$16.00	\$17.29
7	\$10.97	\$12.27	\$13.57	\$14.87	\$16.17	\$17.47
8	\$11.08	\$12.40	\$13.71	\$15.03	\$16.34	\$17.66
9	\$11.20	\$12.53	\$13.86	\$15.19	\$16.51	\$17.84
10	\$11.32	\$12.66	\$14.00	\$15.34	\$16.69	\$18.03
11	\$11.43	\$12.79	\$14.14	\$15.50	\$16.86	\$18.21
12	\$11.55	\$12.92	\$14.29	\$15.66	\$17.03	\$18.40
13	\$11.66	\$13.05	\$14.43	\$15.81	\$17.20	\$18.58
14	\$11.78	\$13.18	\$14.57	\$15.97	\$17.37	\$18.77
15	\$11.89	\$13.31	\$14.72	\$16.13	\$17.54	\$18.95
16	\$12.01	\$13.44	\$14.86	\$16.29	\$17.71	\$19.14
17	\$12.13	\$13.56	\$15.00	\$16.44	\$17.88	\$19.32
18	\$12.24	\$13.69	\$15.15	\$16.60	\$18.05	\$19.50
19	\$12.36	\$13.82	\$15.29	\$16.76	\$18.22	\$19.69
20	\$12.47	\$13.95	\$15.43	\$16.91	\$18.39	\$19.87
21	\$12.59	\$14.08	\$15.58	\$17.07	\$18.56	\$20.06
22	\$12.71	\$14.21	\$15.72	\$17.23	\$18.74	\$20.24
23	\$12.82	\$14.34	\$15.86	\$17.39	\$18.91	\$20.43
24	\$12.94	\$14.47	\$16.01	\$17.54	\$19.08	\$20.61
25	\$13.05	\$14.60	\$16.15	\$17.70	\$19.25	\$20.80
26	\$13.17	\$14.73	\$16.29	\$17.86	\$19.42	\$20.98
27	\$13.28	\$14.86	\$16.44	\$18.01	\$19.59	\$21.17
28	\$13.40	\$14.99	\$16.58	\$18.17	\$19.76	\$21.35
29	\$13.52	\$15.12	\$16.72	\$18.33	\$19.93	\$21.54
30	\$13.63	\$15.25	\$16.87	\$18.48	\$20.10	\$21.72
31	\$13.75	\$15.38	\$17.01	\$18.64	\$20.27	\$21.90
32	\$13.86	\$15.51	\$17.15	\$18.80	\$20.44	\$22.09
33	\$13.98	\$15.64	\$17.30	\$18.96	\$20.61	\$22.27
34	\$14.10	\$15.77	\$17.44	\$19.11	\$20.79	\$22.46
35	\$14.21	\$15.90	\$17.58	\$19.27	\$20.96	\$22.64

**Note:** 1632 hours/year or more = full board-paid health insurance

732-1631 hours/year = 1/2 board-paid health insurance

Less than 732 hrs/yr. = no board paid health insurance